

Leadership Styles

By: Asher Martin

Coercive Leadership

- Also known as directive or commanding leadership
- Best when used to fix a problem that is time limited
- Good motivators



Voldemort



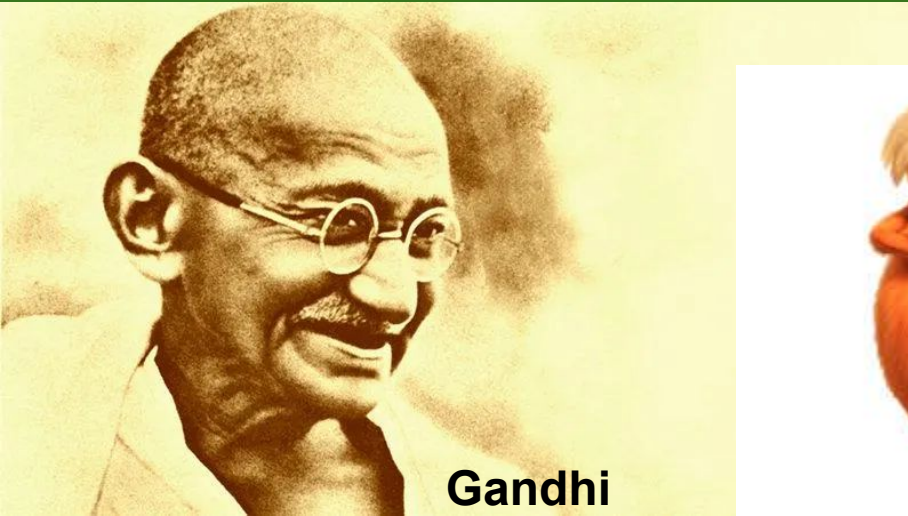
Steve Jobs



Gru

Authoritative Leadership

- Also known as visionary leadership
- Gives a goal and direction but allow you to come to your own conclusion
- “Come with me”
- Most effective leadership style

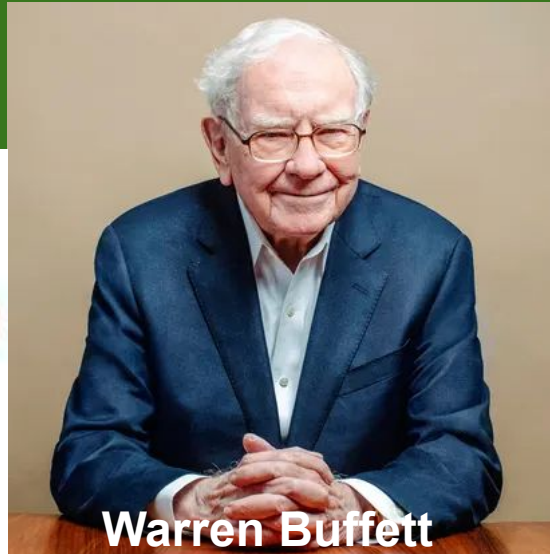


Affiliative Leadership

- Focuses on the people and often give compliments and grace in situations others may not, “people come first”
- Can cause a lack of action or correction
- Best when used with authoritarian



Captain America



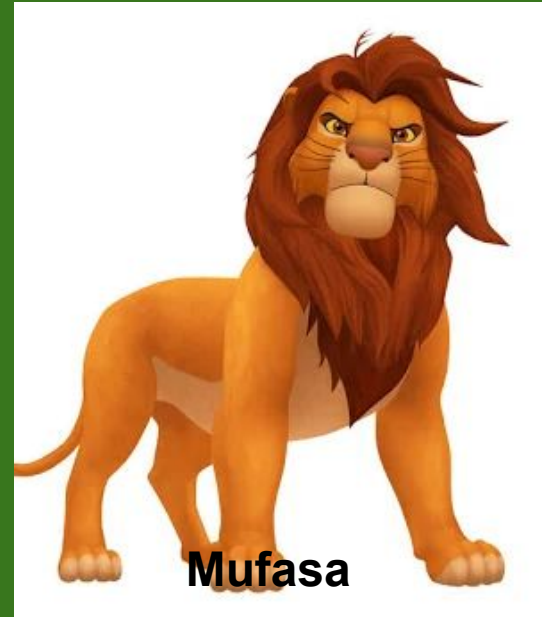
Warren Buffett



Dalai Lama

Democratic Leadership

- Also known as participative leadership
- Best known for their collaborative nature and valuing everyone's voice, “what do you think”
- Can take longer to come to decisions and find solutions



Pacesetting Leadership

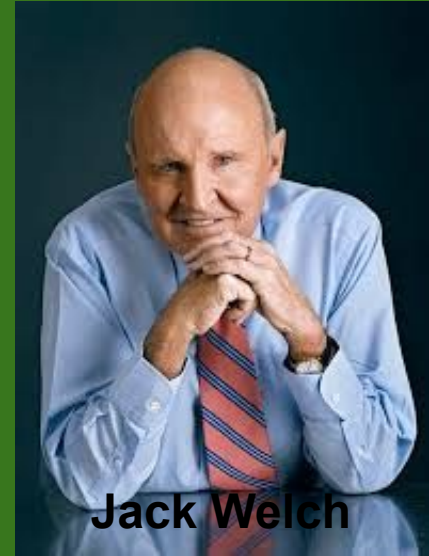
- Sets an example for others to follow (talk the talk and walk the walk), “do as I do”
- Has high standards for themselves and those around them
- Requires a highly motivated team
- Quick results



Iron Man



Lee Kuan Yew



Jack Welch

Coaching Leadership

- Focuses on personal development of everyone involved
- Works well with people willing to improve/take accountability
- Able to develop long term goals
- Can steer away from the objective in hand, becoming more focused on individual objectives rather than team objectives



Gandalf



Nelson Mandela

Not One Way Is Better

