



I avoid conflict, and do not like unnecessary tension.

# Turtle

1. List some great qualities related to having this conflict style
2. When is this approach helpful as a leader?
3. When could this approach be less helpful as a leader?
4. What important leadership roles and/or opportunities match well with this skillset?
5. Which of the other styles might you need in your group in order to build an effective team?



I just want to maintain the relationship and not hurt the other person's feelings.

# Teddy Bear

1. List some great qualities related to having this conflict style
2. When is this approach helpful as a leader?
3. When could this approach be less helpful as a leader?
4. What important leadership roles and/or opportunities match well with this skillset?
5. Which of the other styles might you need in your group in order to build an effective team?

# Fox



I like to meet in the middle,  
and am willing to sacrifice  
some things.

1. List some great qualities related to having this conflict style
2. When is this approach helpful as a leader?
3. When could this approach be less helpful as a leader?
4. What important leadership roles and/or opportunities match well with this skillset?
5. Which of the other styles might you need in your group in order to build an effective team?

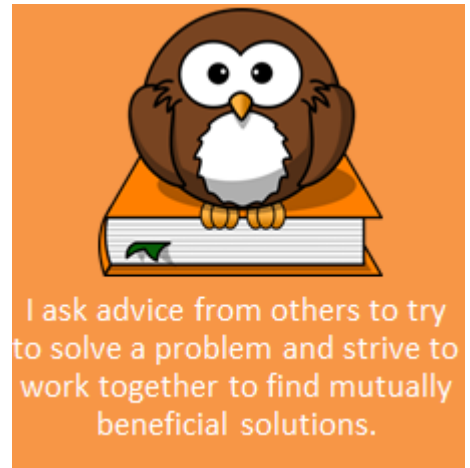
# Lion



I take a strong stance and use logic to change my opponent's perspective

1. List some great qualities related to having this conflict style
2. When is this approach helpful as a leader?
3. When could this approach be less helpful as a leader?
4. What important leadership roles and/or opportunities match well with this skillset?
5. Which of the other styles might you need in your group in order to build an effective team?

# Owl



1. List some great qualities related to having this conflict style
2. When is this approach helpful as a leader?
3. When could this approach be less helpful as a leader?
4. What important leadership roles and/or opportunities match well with this skillset?
5. Which of the other styles might you need in your group in order to build an effective team?